

NEW FHP EVALUATION SCORING SYSTEM

Developing Key Performance Indicators (KPIs) that place greater emphasis on coordination activities

Project evaluation will be simplified to solely focus on adherence to ACE Act criteria

MOST IMPORTANT FEATURES OF KPIS

- Fair- all FHPs have an equal shot at the best possible score- keeping in mind that scoring is relative
- Objective- to the extent possible the Board review team should have a rubric that is easy to interpret and score
- Evaluates FHPs on their efforts to conserve aquatic habitat at a landscape scale (higher points for higher impact activities)
- Multiple paths to Tier 1 recognizing that all FHPs are unique but still responsible for executing the relevant sections of the ACE Act and the Action Plan

A Few Examples

- Updated strategic plan
- % of projects that directly address a SWAP, FMP, watershed plan, or similar state or regional plan
- Fill relevant science and data gaps and share with partners
- Host an event around a project or initiative where policymakers or regional conservation leaders are invited

Timeline

- May 15- Draft list of KPIs, budget template, and project checklist delivered to FHP Coordinators
- July- Final list of KPIs, budget template, and project checklist presented to the Board
- September 15- Detailed annual report template and instruction manual delivered to FHP Coordinators
- November 15- FHP project submission and annual reports due to Board review team