Rebuilding a National Fish & Aquatic Conservation Strategy



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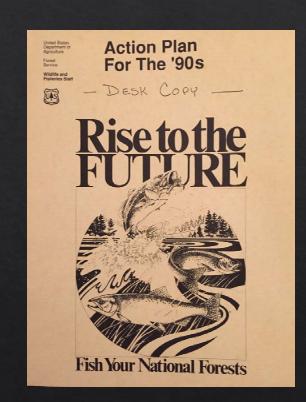
Outline

- 1. Background
- 2. Process and Progress to Date
- 3. Timing and Next Steps
- 4. Questions and Feedback



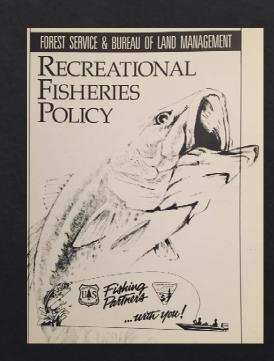
Background

- **♦ 1985 American Fisheries Society evaluates** Forest Service Fisheries Program.
- ♦ 1987 Rise to the Future (RTTF) Fisheries Program established.
- ♦ 1991 –RTTF Action Plan updated in collaboration with external partners.
- ♦ FishNet, a strong external partnership base, was key to establishing relevancy and integrating program delivery into the agency's mission.



RTTF Action Plan for the 90s

- ♦ Through RTTF, the Forest Service became a national leader in fisheries habitat management and research.
- **The Service Fisheries program budget and staffing grew substantially during first decade.**
- **The Service and partners promoted recreational fishing as a top priority.**



Why Rebuild the Strategy?

- ♦ The RTTF Action Plan is 30 years old.
- ♦ The agency and society face different and more complex challenges.
- ♦ Forest Service has increased emphasis on integration & collaboration.
- Our partners have called for it.
- **The We recognize many great opportunities.**



Process and Progress to Date

- ♦ National team widely representative of the agency, across all branches and at all levels.
- ♦ Team structure: core team, extended participants, multiple work groups.
- Engaging partners throughout.
- ♦ Seeking to align goals and objectives with Forest Service Strategic Plan.
- Developing draft goals and objectives.



Draft Goals

- Goal 1: Conserve and Restore Fish and Aquatic Resources
- Goal 2: Connect People to the Aquatic World through Recreational Fishing, Boating, and Other Water-based Activities
- Goal 3: Strengthen Partnerships and Work Across Boundaries
- Goal 4: Deliver and Apply Scientific Research
- Goal 5: Build Capacity through Mentoring and Training
- Goal 6: Communicate the Value of our Work

Strategic Alignment and Integrated Delivery

- Protection, conservation, and restoration of fish and aquatic resources is widely embraced, strategically aligned, and well integrated into our work portfolio at all levels.
- ♦ Integration of fish and aquatic conservation work is seen as a combination of the parts, like a tapestry, where the uniqueness of the parts can still be realized while they complement each other.
- **The Employees are actively engaged at local, regional, and national levels.**
- ♦ National forests and grasslands are recognized for their importance in fish and aquatic resource conservation, recovery, and public use and enjoyment.

National Fish and Aquatic Conservation Strategy Goals	1. Conserve and Restore Fish and Aquatic Resources	2. Connecting People to the Aquatic World Through Fishing, Boating, and Other Water- Based Activities	3. Strengthen Partnerships and Work Across Boundaries	4. Deliver and Apply Scientific Research	5. Build Capacity Though Mentoring and Training	6. Communicate the Value of Our Work
USDA Forest Service Strategic Plan: FY2015- FY2020 Goals	Sustain our Nation's Forests & Grasslands	Deliver Benefits to the Public; Sustain our Nation's Forests & Grasslands	Sustain our Nation's Forests & Grasslands; Deliver Benefits to the Public; Excel as a High Performing Agency	Apply Knowledge Globally, Excel as a High Performing Agency	Excel as a High Performing Agency, Sustain our Nation's Forests & Grasslands	All four agency goals

Goal 1 Conserve and Restore Fish and Aquatic Resources

- **The Example 2** The Evaluate Status and Diversity of Aquatic Species and Habitats on National Forests and Grasslands.
- ♦ Identify Conservation Watersheds to Focus Protection, Conservation, and Restoration Efforts.
- ♦ Lead, Participate in, and Contribute to Protection, Conservation, and Restoration Plans.
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- Monitor Native Aquatic Species and Habitats.

Goal 2

Connect People to the Aquatic World through Recreational Fishing, Boating, and Other Water-based Activities

- **♦ Increase Recreational Fishing on National Forests and Grasslands.**
- **The Second People to the Outdoors through Water-based Recreation and Education.**
- **The Market and Promote Recreational Fishing and other Water-based Activities.**
- **Tribal Governments to Enhance Fish and Aquatic Resources.**

Goal 3 Strengthen Partnerships and Work Across Boundaries

- **Expand Our All-Lands Approach with Our Partners.**
- **The Strong and Durable Partner Relationships and Improve Business Practices.**
- **Increase Large Corporate and Multi-Stakeholder Partnerships** that Provide Multiple Conservation Benefits.

Goal 4 Deliver and Apply Scientific Research

- ♦ Identify and Prioritize Fish and Aquatic Ecosystem Science Needs.
- **Produce, Support, and Synthesize Needed Fish and Aquatic Conservation Science.**
- **Promote Use of Forest Service Science to Foster Effective Management and Desired Outcomes.**
- **Transparency and Opportunities for Collaborative Partnerships.**

Goal 5 Build Capacity through Mentoring and Training

- **Ensure our workforce is made up of employees from diverse backgrounds.**
- **Provide opportunities for technical and professional development through training and mentoring.**
- **The Proposition of Professional excellence.**

Goal 6 Communicate the Value of Our Work

- Develop and Share Media and Information to Increase Public Awareness and Engagement with Fish and Aquatic Resources.
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- **& Listen and Respond to Our Partners and the Public**

Timeline and Next Steps

- **March:** Circulate draft strategy internally. Hold meeting to review and revise. Identify measures to track progress.
- ♦ April: Complete internal review.
- ♦ <u>May June</u>: Circulate draft strategy for partner review: state and federal agencies, tribal governments, NGOs.
- ♦ July: Finalize National Fish and Aquatic Conservation Strategy.
- **September:** Vet strategy with USFS and USDA leadership.
- ♦ November: Rollout Strategy to the public.

Questions or Feedback?

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